



KING'S LEADERSHIP ACADEMY BOLTON

Academy Uniform Policy

Date of Next Review September 2022

Principal: David Crosby

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1. Aims

The aims of the school uniform policy are:

- To explain the school's rationale for the uniform;
- To state various responsibilities;
- To set out the uniform requirements;
- To set out the school's policy for religious dress and symbols;
- To ensure that the school's policy on equal opportunities is observed.

2. Rationale for school uniform

The school recognises the value of having a uniform for the following reasons:

Safety

If all the students in our school wear a clearly recognisable uniform it is easy to identify strangers. On the way to and from the School it also affords a degree of safety as the students are part of a large body of young people who will look out for each other.

Preparation for the future

Many jobs require staff to wear a uniform and even if there isn't a uniform there is often a dress code. Uniform helps young people to get used to dressing to a prescribed standard. It also helps them know the difference between formal and informal dress.

Value for money

Good quality uniform is a relatively inexpensive way of dressing young people for school.

Relieves students from fashion 'stress'

A school uniform eliminates the stress placed on students to purchase and wear expensive, fashionable items.

Ready to work

Putting on the uniform is a signal you are going to work hard and learn.

A sense of pride

Uniform and team kits help our students to demonstrate pride in their school.

Raising aspirations

Students tell us that if they look 'smart', then they will have more self-belief and achieve more.

Responsibilities

Great Schools for All Children will periodically determine the uniform requirements, taking into account the cost. This will be done in consultation with the Principal.

Governing Body will:

- Periodically consult parents/carers and students regarding the cost of the uniform
- Determine whether there should be a remission of the cost of the uniform for some students.

The principle will:

- Ensure that the requirements are published to parents/carers, students and staff
- Ensure that the requirements and policies on cost and remission of cost are clearly set out in the school prospectus and website
- Determine the action to be taken for breaches of the uniform code.

Parents/carers will:

- Ensure students have the correct uniform.

Students will:

- Ensure minimum uniform requirements are kept to at all times.

3. The uniform requirements

A full detailed outline of the school's uniform requirements is in the school prospectus and on the school website. Photos showing the items of uniform and the way they should be worn will be made available to all families. If there are any doubts about the uniform parents/carers should refer to the Uniform Guide which is available from the school. It is the school's aim to ensure that the cost of buying the uniform is reasonable.

Collars and ties

Collars must always be buttoned and ties worn so that the top button is covered with the visible tie extending to the students trousers or skirt

Skirts and trousers

Girl's skirts must be worn to knee length. Girls may wear school trousers.

Shoes

Conventional black school shoes must be worn. Neither shoes with higher than normal heels or trainers may not be worn. High expectation - No excuses.

Jewellery

The only permitted items of jewellery are:

- A single, small transparent stud in pierced ears
- A wristwatch (excluding smart watches)

Make up

Make-up is not to be worn

P.E Kit

The full school kit must be worn for P.E and games lessons. Girls may wear long tracksuit bottoms for P.E or games instead of shorts

Religious Dress

The school recognises that some students may wish to wear distinctive garments for religious reasons. However, the school reserves the right to determine the religious garments that will be allowed after consultation with the representatives of parents/carers and local leaders of the relevant religious groups. No dress will be allowed that covers any part of the face from forehead to neck in the interests of safety. It is vital that the school staff can recognise at all times who is in school.

Should parents/carers require their child to wear a specifically religious garment or symbol, they should contact the School who, after consultation, will contact the parent/carer with a decision. Current guidelines permit the following:

- Religious head covering may be worn but must be plain, as well as of an agreed colour to be fixed upon by the School. In most cases, the standard colour would include black or white, although exceptions may be made in consultation with the school.

Religious Symbols

The wearing of religious symbols or other insignia is permitted, however these will need to be covered at all times.

Outdoor wear in classrooms

Coats and other outdoor wear should not be worn in classrooms. Storage facilities will be available to students and should be used at all times.

Bags and lockers

Students will need a bag to carry books and equipment to and from School. These will be stored in classrooms. A sports bag will be needed to transport PE kit. These will be stored in lockers. Students may also purchase branded backpacks, however it is not a requirement they do so. 5 High Expectation—No Excuses

Travelling to and from school

Full school uniform must be worn when travelling to or from school. This demonstrates the student's pride in the school.

Compliance

No other items are permitted within the School. If there is any reason why a student cannot conform

to uniform regulations contact should be made with the principal.

4. Sanctions

Students who do not wear full school uniform may, at the Principal's discretion, be withdrawn from lessons or placed on a school 'character review' detention until the situation is resolved.

5. Complaints

If a parent or carer is dissatisfied with the response made by the School regarding the wearing of school uniform he / she may make a complaint in accordance with the School Complaints Policy. Requests for long term changes to uniform must be out in writing and sent to the Principal.

6. Equal Opportunities

In implementing this policy all members of staff must take into account the School's Equal Opportunities policy. Staff must ensure that no student involved in any incident of bullying/harassment is disadvantaged on the grounds of gender, race, disability, sexual orientation, age, religion or belief.

7. Monitoring, Evaluation and Review

Great Schools for All Children will review this policy at least every two years and assess its implementation and effectiveness.

Covid-19

To prevent the spread of the virus we advise parents/carers to ensure school uniforms are washed regularly and to make sure that their child's hands are washed before they arrive to the school.

If parents/carers need to arrive at school please contact the school office on 01204937130 and we will email you a copy of visitor's procedure. Please could you also complete our visitor disclaimer using the link below.

https://docs.google.com/forms/d/e/1FAIpQLSf95mlznm2AGRI7oMjPz8HF-kZVhEPLI3r-Zf9-ynv5UX4cQ/viewform?usp=sf_link

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